Departments & Leadership Roles

- Command
- Chaplain
- Engineering
- Quartermaster
- Steward
- Crew Members
- Jr Crew Members

Command

The Command department is made up of the Captain, the First Officer, and other administrative staff (such as Treasurer).

Captain

The captain is the person **that leads all of the officers** and makes sure **Lighthouse is overall running smoothly**. They keep the community driving in the right direction by **empowering the officers** to do what they need to do and assisting wherever is needed. The captain should be the first servant of the ministry.

The captain should be open to the community coming to them with issues and suggestions but should rely heavily on directing the individual to the correct officer for the issue whenever possible. Basically, the captain should never seem standoff-ish, like they are hiding behind their officers and are out of touch, but at the same time one person can’t do everything and must rely on their officers to assist them.

First Officer

The First Officer, or Executive Officer (XO), is the second in charge of the community. Their job is to **assist the captain** in any of their responsibilities, and to be the person that helps keep the other officers moving in a direction in line with our mission.

The officers need to be able to trust the First Officer, and in the event that there is a dispute between the community and the Captain, or the Officers and the Captain, the First Officer is the mediator of that situation and must be impartial.

Chaplain

The Chaplain’s job is t**o ensure the ministry aspect of Lighthouse** continues to grow and stay on course, and to maintain a focus of building disciples within the community. They will **help organize events such as Bible studies, prayer meetings**, as well as other events.

The chaplain and their crew also should also **foster Biblically based conversations** with the community, such as sharing what they are learning and following up with individuals about their recent prayer requests.

Engineering

The engineer is the person responsible for making sure the technical side of Lighthouse is running smoothly. Their focus is primarily on the **Minecraft server, backups, and plugins**.

The engineer and their crew will assist players with **technical issues that the community reports**.

Quartermaster

The Quartermaster's position is to be the **moderator for the community discussions**, both in Discord and in the Minecraft server. They **ensure all rules are followed** and put a **stop to any behavior that is hostile to the community's health**. They **lead discussions in the community** by being an example of how we should treat one another, upholding the core pillar of being a friendly community.

The Quartermaster is also responsible for **managing the Discord server's configuration and settings**.

Steward

The steward’s job is to ensure the community is happy, healthy, and is engaged with various types of activities.

Stewards **manage community events** and **encourage the community to run their own** events. They lead by example and are willing to help out players in game to promote an attitude of helpfulness, which is one of the core pillars of Lighthouse. The Steward is also the primary department responsible for managing community votes.

Crew Members

All of the officer positions, including Captain, may have crew that helps them in their duties. Crew Members have a title that makes it clear that they are helping in that position but are not the officers. This title is generally called "Crew Member" but each officer position can create a title for their crew members that is fitting to the role they are playing.

Crew Members are volunteers from the community that are eager and willing to help out in whatever way that the officer needs in the execution of their assigned responsibilities.

Jr Crew Members

Jr Crew Members are younger members of our community that wish to help out the staff and the community. They are younger than the age required for Crew Members and Officers.

We have this Jr Crew Members program as a way to encourage more community participation, get help from more people, and help disciple and foster leadership potential in those that are interested.

Requirements

- Have a desire to want to serve the community or the staff team
- Be willing to follow the direction given to them without complaining
- Be at least a Resident rank for 3 months
- Be an active member of the community

Limitations

Jr Crew Members will receive access to the Jr Crew section of discord, where all Jr Crew Members, Crew Members, and Officers will be able to chat together. They will also have access to the department specific channel for their department. This is used to plan anything that the Jr Crew Member wishes to plan, and will be used to receive direction and guidance from the other staff members.

Jr Crew Members will NOT receive access to the staff only channels of discord, as some of the topics that will be discussed in there may not be age appropriate, or are just not trusted to individuals that may still be prone to immaturity.

Jr Crew Members will NOT engage in private DMs with staff members.