3. Core Values and Principles

Christ-Like Behavior: All staff members are expected to act as much as possible in accordance with a Christ-Like attitude, focusing on patience, holiness, humility, and leadership.

Community First: All staff members must prioritize the well-being and interests of the community over personal gain.

Transparency: All actions taken with special privileges should be open and, where appropriate, documented so that they can be reviewed by other staff or used to justify the reasoning behind decisions made by staff members.

Integrity: Officers are expected to act honestly, fairly, and consistently in all matters relating to their role.

Respect: Officers should treat all community members with courtesy and professionalism.

Leadership Mindset – Humble, Hungry, and People Smarts:

- **Humble:** Staff should demonstrate self-awareness, acknowledge both strengths and weaknesses, and prioritize the team's success over individual recognition.
- **Hungry:** Staff are expected to be proactive and driven—striving for continuous improvement and showing a genuine passion for advancing the community's mission.
- **People Smarts:** Effective leadership requires strong interpersonal skills; staff should be adept at understanding, communicating with, and resolving conflicts among community members to foster a positive and collaborative environment.

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