Staff Requirements and Agreements

Requirements

All Officers and Crew Members must meet the following requirements:

- Read and agree to all pages in the Governing Documents
  - Lighthouse Mission and Statement of Faith
  - 4 Laws of Leadership
  - Staff Code of Conduct
- Agree to attend the required Staff Meetings for your roll
- Be an active member of the community for
  - Jr Crew Members - 2 Months
  - Crew Members - 3 Months
  - Officers - 6 Months
- Age Requirement
  - Jr Crew Members - 10 Years Old
  - Crew Members - 18 Years Old
  - Officers - 21 Years Old

Staff Team Values

The officers are trying to build a team that works well together and has these three attributes. These attributes are taken from the book **The Ideal Team Player** by **Patrick Lencioni**.

Humble

Humility is a key attribute in our team members. We do not want people that are ego driven and desire their own ideas over that of the team. We want people who put the team and the community first, who have a servant's heart, and who listen to others input, being willing to take negative feedback without being offended.

Hungry

We want people who have a desire and passion for this community, and for their position. We want people who like to help out and are eager to fulfill their position, without having to be told repeatedly to participate.

Hunger for the community is shown through being an active participant with the community.

Smart

We want team members who have people smarts, able to interact with others well, know how to hold their tongue, and know when and how to speak up.

How to Apply

1. Read the above documentation.
2. Check for an Open Position that you want to apply for
3. Start an Application in the Lighthouse Discord #staff-application channel

The staff will interview you via Discord. If you are applying for an Officer or Crew Member position then a live call will be scheduled.

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